

Equality Objective/target	Action required	Lead Officer	Timescale	Resource Allocation	Expected Outcome
	8. Consultation with Ward Members, citywide organisations, local communities and groups directly affected by impact of Recovery Plan. 9. Analysis of the actual impact. Report produced.		8. End of September 2005. 9. December 2005		
Assess impact on BME/Gender/Disability staff commensurate with staffing audit on BME/Gender/Disability	1. Initial proposals formalised 2. Letters to stakeholders distributed with copy of initial cabinet report 3. Undertake consultation with stakeholders 4. Undertake assessment of feedback from consultation 5. Make any amendments to proposals in light of consultations 6. Liaise with Human resources department to produce existing data on BME/ Gender/	Head of Service	1. End May 2005 2. Beginning June 2005 3. June 2005 4. June 2005 5. June 2005 6. End of July 2005	HR Officer Time	Minimise reduction of BME/Gender/Disability in context of Leicester communities and ratios of staff with clear analysis of impact across the division.

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	<p>Disability data on percentage of staff in the youth service.</p> <p>7. Head of Service to produce a written analysis of potential impact for the Service Director</p> <p>8. A further report will be produced to assess the impact following a period of consolidation</p>		<p>7. End of August 2005</p> <p>8. December 2005</p>		